

EYSA BOARD MEETING – October 25, 2015

In attendance: Bryan Minner, Kelly Kline-Carr, Rob Cymbor, Kevin Creamer, Nicole Henry, Jackie McCarty, Alex Posey, Todd Haines, Tim Peterson, Todd Reinert, Jason Mell, Morgan Miller, John Ulrich, Felix Carr

Additionally present (*=Request to Speak)

Matt Eshenauer*, Nicole Smith*, Jennifer Weidner*, Jeff Weidner, Nikki Woram*, Alicia Dauble*, Marissa Gilbert*, Julie Weitzel, Yahaira Hood, Brian Hood, Devon Messner*, Brandon Putt*, Richard Matijasich, Christine Kopanski, Pamela Mullins, James Noel, Shawn Mentzer, Jerry Flood, Beckie Peterson, Tom McAuliffe, Jon Corky Steiger*, Mike Schafer

The meeting was called to order by President Minner at 6:03PM.

During the President's report, President Minner thanks guest members for attending and will open the floor for comments by the guests who emailed President Minner before 5pm Friday. Before they are recognized, President Minner stated that they will be given a 5 minute comment period followed by a 5 minute period by board members to comment back. Secretary Creamer will keep the time displayed on the table.

John Ulrich speaks about the up and coming Instaskills program that we are deciding to incorporate in our winter session at the Exeter Fieldhouse and the positive outcome of the children having lots of "touches". He also wanted to state that when it comes to EYSA, we are NOT a Premier organization, and never have been. We accommodate children of all levels. We are one of the many choices parents have in Berks County. He also explained the travel tryout process and coach evaluations after a season is complete.

Jon "Corky" Steiger who is a coach at the U8 level this year (no kids of his own at U8) stated the issues he had with the U8 program games and playing Team USA and the kids on other teams not "getting the chance to win". He suggested that we put the names in a hat. Or possibly allow some of the better players at the U8 level to play up to U9 T3. Brandon Putt suggested making an attempt to "even the playing field." Mr. Putt acknowledged the Board and thanked them as there wouldn't be Exeter Soccer without the Board. James Noel, who is a coach at the U8 level, also indicated that he did not respect how Bryan Smith put his team together.

However, Mr. Noel also voiced some concern over the removal of Smith and wondered why that decision was made. Mr. Hood speaks to the girls U8 teams indicating that the talent was spread out across the teams. Nikki Smith stated that Team USA was not "stacked" and that the coach for Team USA "attempted to play up via the Boys Director".

Brandon Putt speaks about his discouragement about lack of communication when the board removed the U7/8 Coordinator in September. President Minner agreed that we should have communicated with the U7/U8 coaches and provided them with a new point of contact. Bryan Minner had met someone who expressed interest in filling the position and he has appointed her to fulfill this position after we resolve the U8 parent complaints regarding the removal of the U8 Coordinator.

Matt Eshenauer speaks next. His main points are to "excel internally", get "all kids involved", "excel together", and Coach Matt also wanted to know why Coach Smith was removed. President Minner decided at this point not to go in to the confidential details.

Nikki Smith speaks about some of the inaccuracies and perceptions about Coach Smith. One of the big ones is that "he has been a problem for the last 5-6 years". She reports that the youth program wouldn't be what it is without him and that the Board was not happy with his style and merely wanted him out. She explained that he took kids to play in a tournament. He decided that by the allowance of the board that it would be best to finish out the fall season as

coach. Lastly, she says EYSA needs a “tune up”.

Nicki Woram speaks next and the main part of her comments was “look at the whole picture”.

Marissa Gilbert is next. The main points she makes are “challenge some of our players”, and “what do we do now?” She wonders about tournament play in spring, the RU evaluations, and offering some clinics for advanced players. The board commented back about the above points, especially about the neutrality and removal of bias when it comes to player evaluations for travel soccer.

Alicia Dauble wanted to know about why the grass isn’t being cut in a timely manner and the HS Girls referees that helped with last week’s games. Alex Posey explained to her that we have 2 factions here for fields. School fields are mowed by the school district and the township fields mowed by the township. He too agrees that there are challenges and frustrations but we cannot do anything about it. And, once fields are mowed, then they can get painted. Sometimes the timing is bad. Ms. Dauble also recommends a referee cheat sheet to explain what they are supposed to be doing.

Jen Weidner speaks next and her main points are “let the kids play with their friends” and expresses concern that the Board was merely out to “get” Bryan Smith.

Devon Messner speaks next questioning the Board Protocol regarding the removal of the U7/8 Coordinator and Coach. She refers to Roberts Rules and Section 6 of the Coaches manual. The Secretary attempted to clarify that Bryan Smith was actually not removed as a coach. In fact, he is still coaching at present. He was removed as Board Member (U7/8 Coordinator) by “executive” (entire board confidential email) and confidential vote (10-3 the “3” now made public by the board members who divulged during meeting) [Robert’s Rules (11th Ed.), pp 95-96] due to the violation of the tournament policy (at the Warminster Tournament) which Coach Smith helped write in 2014 (Coach Manual page 19).

Stephen Feathers, who mainly coaches baseball, has a couple of kids in the program and he wanted to say “thank you” and give positive recognition to Board Members/Coaches/Bryan Smith. Mr. Feathers concluded by saying no one likes the animosity and would like to see everyone move forward.

Before we proceeded in to the next portion of the board meeting and before most parents left, the EYSA Board wanted to announce the Club’s excitement about the up and coming INSTASKILLS that will be incorporated in the winter session at the Exeter Fieldhouse and run by Eric Franks. This will be Sunday mornings and for U5 through U13 at a child’s current age group.

Vice president Carr had nothing to report.

Secretary Creamer requested that the August Minutes be approved. Rob Cymbor motioned and Jackie McCarty seconded. Passed. Secretary Creamer also stated that the October minutes will be published on the website (if approved) in December.

Treasurer Cymbor submitted his report in writing, specifically noting that we currently have approximately \$35,000.00 in our bank account. The motion to approve the financials was initiated by Jackie McCarty and seconded by Todd Haines. Passed.

Registrar McCarty had nothing to report.

Boys Director Peterson had to leave early and had nothing to report.

Girls Director Henry continued to distribute the EYSA car decals.

Coaching/Player Development Director Haines will review the CPD nights and make sure that

EYSA is charged accordingly. He also asks for coach feedback on issues/cancellations/tardiness. We await the final bill from Reading United.

Field/Equipment Director Posey advised that we will be allowed to use the Trout Run field under the lights starting 11/1 on Wednesdays and Fridays only. Travel teams that are playoff bound are permitted. We need to get the TR goals unlocked and they will have to be moved on/off the field every night we use the field. Pineland nets will get removed at the end of the season and replaced in the spring. Director Posey suggests we rotate/shift fields to save goal boxes such as Farming Ridge. Lastly, he expressed his frustration with flag issues at Lausch.

Equipment Coordinator Carr has ordered flag spikes from Sneaker Villa.

Website coordinator had nothing to report.

Fundraiser Director Miller is working on our next DQ with Santa is December 12, 2015.

Old Business, nothing to report.

New Business, nothing to report.

Next meeting is set for November 22, 2015 at 7PM at the Dunn Center.

Meeting adjourned at 9:03PM based on motion from Rob Cymbor second by Jackie McCarty.