

## **EYSA- Coach Selection Policy**

1. All potential coaches must complete all required EYSA registrations or forms, together with any application or other documentation requested by the EYSA Board to be considered for a coaching position.
  
2. After determination, by the Board, of the number of teams and the competitive level of each team, the CPDC will submit recommendations for coaches or reaffirm the previous season's coaches if those candidates reapply. If there is a single candidate for a coaching position, the CPDC will simply affirm or reaffirm that coach except that the CPDC may make exceptions where there have been multiple, material, negative evaluations of the coach by parents and/or the coach has materially failed to comply with EYSA bylaws, codes, expectations, and/or policies in the prior season, or the coach is unqualified to perform the duties of a coach. If a candidate to coach a Level 1 or Level 2 team indicates an intention to coach their own child or children on a team, prior to selecting the coach the CPDC must make a determination that the child is capable of playing at Level 1 or Level 2. The CPDC may review evaluations and other resources that it deems appropriate when making such determination.
  
3. In the case of multiple candidates for a single coaching position, a recommendation from EYSA's Coach and Player Development Committee (CPDC), will be made for each coach. The CPDC shall apply the following criteria in making its decision:
  - a. For a Spring season, a coach who also coached an EYSA team in the preceding Fall shall be given preference over a coach who did not coach in the Fall, provided that the CPDC may make exceptions where there have been multiple, material, negative evaluations of the Fall coach by parents and/or the Fall coach has materially failed to comply with EYSA bylaws, codes, expectations, and/or policies.
  
  - b. Where (a.) does not apply, the CPDC shall consider the following (The CPDC may give such weight to each of these factors as it deems appropriate):
    - i. Coaching Experience (the Board may give special weight to experience in the EYSA and/or experience coaching the team

in question)

ii. Coaching Evaluations (particularly evaluations from prior seasons coaching the team in question)

iii. Coaching Licenses

iv. If a one coach is already coaching another team, preference may be given to the second coach assuming both coaches are qualified candidates

v. Soccer experience

vi. Any other available resource deemed appropriate by the Board.

4. The Board will vote on the recommendations made by the CPDC according to bylaws or other amendments in place governing voting requirements. All coaching positions require a vote of the Board. The President shall break any tie unless he/she is one of the coaches involved in the process, or a parent of a player on the team in question. In that case, the tie shall be broken by the first officer not in conflict (i.e., First Vice President, Second Vice President, etc...).

5. Once Head Coaches have been approved by the board, assistant coaches can be selected by the Head Coach with Board approval, and with an understanding that the assistant coach shall substitute for the head coach whenever it is necessary and need not commit for a full season (fall and spring). All head coaches and assistant coaches must finalize and validate their registration with the Registrar by completing the EPYSA risk management registration, the PA State Police background check, Concussion certification, provide the appropriate documentation, and complete any other required documents..

6. All coaches are expected to promote a safe, positive and instructional environment for their players. Coaches are expected to effectively communicate with players, parents, EYSA and RBJSL. Coaches are expected to adhere to EYSA policies and expectations. If a coach is ejected from an RBJSL sanctioned game or any other EPYSA sanctioned event with a Red Card that coach may, at the discretion of the EYSA Board be removed from coaching for the remainder of the season or for

any other period of time as voted by the board. Coached represent the club, our community, and our families and are expected to show leadership by example.

7. Failure of a coach to meet any of the above requirements may result in their suspension or removal from their coaching duties. The EYSA board will notify any coach of concerns or actions immediately.